

NOTE: The data requested by this form will assist us in complying with equal employment opportunity obligations. This form will be maintained in a file separate from your resume and/or employment application. The information you provide on this form will not be available to the person who evaluates your employment application, and will not be used in any way in determining whether to offer you employment. Part B of the form will not be completed until after a decision on your application has been made, and, if an offer of employment is made, until after you have accepted or rejected the offer.

000008

PART A

NAME: Loretta Jones DATE: Jan. 26, 1990REFERRED BY: North County Journal

RACE:

American Indian or Alaska Native
Asian or Pacific Islander
Black, not of Hispanic Origin
Hispanic or Spanish-Surnamed
White, not of Hispanic Origin

—
—
X
—
—

SEX: ☒ F ☐ M

PART B

POSITION FOR WHICH APPLICANT APPLIED: Receptionist / SecretaryHIRED: ☐ YES ☒ NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

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000009

PART A

NAME: Ann Atkins DATE: 1/22/90REFERRED BY: Cynthia Blades

RACE:

American Indian or Alaska Native
Asian or Pacific Islander
Black, not of Hispanic Origin
Hispanic or Spanish-Surnamed
White, not of Hispanic Origin

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☒
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—
—

SEX: ☒ F ☐ M

PART B

POSITION FOR WHICH APPLICANT APPLIED: ReceptionistHIRED: ☐ YES ☒ NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

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000010

PART A

NAME: Violet L. Porter DATE: Jan. 22, 1990

REFERRED BY: _____

RACE:

American Indian or Alaska Native
Asian or Pacific Islander
Black, not of Hispanic Origin
Hispanic or Spanish-Surnamed
White, not of Hispanic Origin

✓

SEX: ☒ F ☐ M

PART B

POSITION FOR WHICH APPLICANT APPLIED: ReceptionistHIRED: ☐ YES ☒ NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

KFUO-AM DATA FORM

6,8
003582

NOTE: The data requested by this form will assist us in complying with equal employment opportunity obligations. This form will be maintained in a file separate from your resume and/or employment application. The information you provide on this form will not be available to the person who evaluates your employment application, and will not be used in any way in determining whether to offer you employment. Part B of the form will not be completed until after a decision on your application has been made, and, if an offer of employment is made, until after you have accepted or rejected the offer.

000011

PART A

NAME: Willie Fitzpatrick DATE: 1-26-90
REFERRED BY: H.D.C

RACE:

American Indian or Alaska Native
Asian or Pacific Islander
Black, not of Hispanic Origin
Hispanic or Spanish-Surnamed
White, not of Hispanic Origin

SEX: F ☒ M

PART B

POSITION FOR WHICH APPLICANT APPLIED: MAINTENANCE

HIRED: YES ☒ NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

KFUO-AM DATA FORM

6,8
003583

NOTE: The data requested by this form will assist us in complying with equal employment opportunity obligations. This form will be maintained in a file separate from your resume and/or employment application. The information you provide on this form will not be available to the person who evaluates your employment application, and will not be used in any way in determining whether to offer you employment. Part B of the form will not be completed until after a decision on your application has been made, and, if an offer of employment is made, until after you have accepted or rejected the offer.

000012

PART A

NAME: Underwood MARK STEVEN DATE: JAN 29, 1990REFERRED BY: St. Louis American Newspaper

RACE:

American Indian or Alaska Native
Asian or Pacific Islander
Black, not of Hispanic Origin
Hispanic or Spanish-Surnamed
White, not of Hispanic Origin

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SEX: ☐ F ☒ M

PART B

POSITION FOR WHICH APPLICANT APPLIED: Receptionist / custodialHIRED: ☐ YES ☒ NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

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000013

PART A

NAME: Demetrius Holbrook DATE: 1-22-90REFERRED BY: Conthia Blades

RACE:

American Indian or Alaska Native
Asian or Pacific Islander
Black, not of Hispanic Origin
Hispanic or Spanish-Surnamed
White, not of Hispanic Origin

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—
✓
—
—

SEX: — F ✓ M

PART B

POSITION FOR WHICH APPLICANT APPLIED: Maintenance WorkerHIRED: — YES X NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

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000014

PART A

NAME: TERRY Alan KLASERDATE: 26 Jan. 1990REFERRED BY: Suburban Journals

RACE:

American Indian or Alaska Native

Asian or Pacific Islander

Black, not of Hispanic Origin

Hispanic or Spanish-Surnamed

White, not of Hispanic Origin

VIET-NAM VETERAN

SEX: F X M

PART B

POSITION FOR WHICH APPLICANT APPLIED: CUSTODIANHIRED: YES X NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

KFUO-AM DATA FORM

6.8
003586

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000015

PART A

NAME: Mike Moffitt DATE: 1-24-90REFERRED BY: Newspaper

RACE:

American Indian or Alaska Native
Asian or Pacific Islander
Black, not of Hispanic Origin
Hispanic or Spanish-Surnamed
White, not of Hispanic Origin

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—
☒

SEX: ☐ F ☐ M

PART B

POSITION FOR WHICH APPLICANT APPLIED: Maintenance WorkerHIRED: ☐ YES ☒ NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

KFUO-AM DATA FORM

003587 6.8

NOTE: The data requested by this form will assist us in complying with equal employment opportunity obligations. This form will be maintained in a file separate from your resume and/or employment application. The information you provide on this form will not be available to the person who evaluates your employment application, and will not be used in any way in determining whether to offer you employment. Part B of the form will not be completed until after a decision on your application has been made, and, if an offer of employment is made, until after you have accepted or rejected the offer.

000016

PART A

NAME: Steven MayDATE: 1/23/90

REFERRED BY: _____

RACE:

American Indian or Alaska Native
Asian or Pacific Islander
Black, not of Hispanic Origin
Hispanic or Spanish-Surnamed
White, not of Hispanic Origin

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—
—
—
☒

SEX: ☐ F ☒ M

PART B

POSITION FOR WHICH APPLICANT APPLIED: _____

HIRED: ☐ YES ☒ NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

KFUO-AM DATA FORM

6,8
003588

NOTE: The data requested by this form will assist us in complying with equal employment opportunity obligations. This form will be maintained in a file separate from your resume and/or employment application. The information you provide on this form will not be available to the person who evaluates your employment application, and will not be used in any way in determining whether to offer you employment. Part B of the form will not be completed until after a decision on your application has been made, and, if an offer of employment is made, until after you have accepted or rejected the offer.

000017

PART A

NAME: GEORGE M. MEKEM DATE: 1-22-90REFERRED BY: ST. SUN

RACE:

American Indian or Alaska Native
Asian or Pacific Islander
Black, not of Hispanic Origin
Hispanic or Spanish-Surnamed
White, not of Hispanic Origin

—
—
—
—
✓

SEX: — F ✓ M

PART B

POSITION FOR WHICH APPLICANT APPLIED: JANITOR / maintenanceHIRED: — YES ✓ NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

6,9

STATION KFUO **603655**

EEO RECRUITMENT PROGRAM

MONTH OF January 1990

000018

1) MINORITY AND WOMEN'S ORGANIZATIONS

ORGANIZATION Outreach Ministries PERSON CONTACTED _____

Kathy Woodward DATE CONTACTED 1/17/90

RESULT Informed organization of both receptionist and maintenance jobs.

Referred prospective candidates, none chose to fill out applications.

ORGANIZATION _____ PERSON CONTACTED _____

DATE CONTACTED _____

RESULT _____

ORGANIZATION _____ PERSON CONTACTED _____

DATE CONTACTED _____

RESULT _____

00056

2) EMPLOYMENT SERVICES

000019

ORGANIZATION Lutheran Employment Project PERSON CONTACTED _____

Elston McOwan DATE CONTACTED 1/17/90

RESULT Referred two candidates for receptionist position. Both were interviewed. One was hired.

ORGANIZATION _____ PERSON CONTACTED _____

DATE CONTACTED _____

RESULT _____

3) EDUCATIONAL INSTITUTIONS

INSTITUTION _____ PERSON CONTACTED _____

DATE CONTACTED _____

RESULT _____

6,9

4) SPECIALIZED MEDIA ADVERTISEMENTS

003657

000020

NAME St. Louis American

PERSON CONTACTED Annie Burries

DATE CONTACTED 1/18/90

RESULT 13 People called about jobs. Five people were interviewed, (all were asked to come into interview). One was hired for Maintenance job.

NAME St. Louis Argus

PERSON CONTACTED Judy McDuffy

DATE CONTACTED 1/18/90

RESULT Two people called about the jobs. None of them wanted to interview.

NAME St. Louis Sentinel

PERSON CONTACTED Jean Gray

DATE CONTACTED 1/18/90

RESULT No Response.

003658

6.9

5) GENERAL MEDIA ADVERTISEMENTS

000021

NAME St. Louis Sun PERSON CONTACTED Mrs. Henderson

DATE CONTACTED 1/18/90

RESULT Twenty people called about jobs. Five people were interviewed.

NAME St. Louis Post Dispatch PERSON CONTACTED _____

DATE CONTACTED 1/18/90

RESULT Fourteen resumes for the Receptionist position. Nine Resumes for Maintenance position. Positions filled by other sources.

NAME _____ PERSON CONTACTED _____

DATE CONTACTED _____

RESULT _____

6,9

003659

000022

Job Filled By (Name) Bridget Williams

Date: 1/30/90

Race: Black

Sex: Female

Method: Referral from Organization

x Referral from Employment Service (Lutheran Job Project)

Referral from Educational Institution

Answered General Media Advertisement

Answered Specialized Media Advertisement

Current Employee Promotion

On the Job Training Promotion

No Training Necessary

Referral from Current Employee

Other

Dated: 1/31/90

Name

Title KFUO General Manager

Summary of Recruitment

8 Interviews

7 Blacks

1 White

6,9

003560

-3-

000023

Job Filled By (Name) Tim MeeksDate: 1/31/90Race: BlackSex: MaleMethod: Referral from OrganizationReferral from Employment ServiceReferral from Educational InstitutionAnswered General Media Advertisementx Answered Specialized Media Advertisement (St. Louis American Newspaper)Current Employee PromotionOn the Job Training PromotionNo Training NecessaryReferral from Current EmployeeOtherDated: 1/31/90Name Title KFUO General ManagerSummary of Recruitment8 Interviews4 Black4 White

6, 9

003661

STATION KFUO

000024

EEO RECRUITMENT PROGRAM

MONTH OF January 1990

1) MINORITY AND WOMEN'S ORGANIZATIONS

ORGANIZATION Outreach Ministries PERSON CONTACTED _____

Kathy Woodward DATE CONTACTED 1/17/90

RESULT Informed organization of both receptionist and maintenance jobs.

Referred prospective candidates, none chose to fill out applications.

ORGANIZATION _____ PERSON CONTACTED _____

DATE CONTACTED _____

RESULT _____

ORGANIZATION _____ PERSON CONTACTED _____

DATE CONTACTED _____

RESULT _____

6,9

003662

000025

2) EMPLOYMENT SERVICES

ORGANIZATION Lutheran Employment Project PERSON CONTACTED _____

Elston McOwan DATE CONTACTED 1/17/90

RESULT Referred two candidates for receptionist position. Both were interviewed. One was hired.

ORGANIZATION _____ PERSON CONTACTED _____

DATE CONTACTED _____

RESULT _____

3) EDUCATIONAL INSTITUTIONS

INSTITUTION _____ PERSON CONTACTED _____

DATE CONTACTED _____

RESULT _____

003563

69

4) SPECIALIZED MEDIA ADVERTISEMENTS

000026

NAME St. Louis American

PERSON CONTACTED Annie Burries

DATE CONTACTED 1/18/90

RESULT 13 People called about jobs. Five people were interviewed, (all were asked to come into interview). One was hired for Maintenance job.

NAME St. Louis Argus

PERSON CONTACTED Judy McDuffy

DATE CONTACTED 1/18/90

RESULT Two people called about the jobs. None of them wanted to interview.

NAME St. Louis Sentinel

PERSON CONTACTED Jean Gray

DATE CONTACTED 1/18/90

RESULT No Response.

003564

5) GENERAL MEDIA ADVERTISEMENTS

000027

NAME St. Louis Sun PERSON CONTACTED Mrs. Henderson

DATE CONTACTED 1/18/90

RESULT Twenty people called about jobs. Five people were interviewed.

NAME St. Louis Post Dispatch PERSON CONTACTED

DATE CONTACTED 1/18/90

RESULT Fourteen rsumes for the Receptionist position. Nine Resumes for Maintanence
position. Positions filled by other sources.

NAME PERSON CONTACTED

DATE CONTACTED

RESULT

003565

69

-3-

000028

Job Filled By (Name) Bridget WilliamsDate: 1/30/90Race: BlackSex: FemaleMethod: Referral from Organizationx Referral from Employment Service (Lutheran Job Project)Referral from Educational InstitutionAnswered General Media AdvertisementAnswered Specialized Media AdvertisementCurrent Employee PromotionOn the Job Training PromotionNo Training NecessaryReferral from Current EmployeeOtherDated: 1/31/90Name Title KFUO General ManagerSummary of Recruitment8 Interviews7 Blacks1 White

003566

6,9

-3-

000029

Job Filled By (Name) Tim Meeks

Date: 1/31/90

Race: Black

Sex: Male

Method: Referral from Organization

Referral from Employment Service

Referral from Educational Institution

Answered General Media Advertisement

x Answered Specialized Media Advertisement (St. Louis American Newspaper)

Current Employee Promotion

On the Job Training Promotion

No Training Necessary

Referral from Current Employee

Other

Dated: 1/31/90

Name _____

Title KFUO General Manager

Summary of Recruitment

8 Interviews

4 Black

4 White

000001

ARNOLD & PORTER

1200 NEW HAMPSHIRE AVENUE, N. W.

WASHINGTON, D. C. 20036

(202) 872-6700

CABLE: "ARFOPO"

TELECOPIER: (202) 872-6720

TELEX: 89-2733

PARK AVENUE TOWER

65 EAST 55TH STREET

NEW YORK, NEW YORK 10022-32

(212) 750-5050

MARCIA A. CRANBERG

DIRECT LINE: (202) 872-3736

1700 LINCOLN STREET

DENVER, COLORADO 80203

(303) 863-1000

RECEIVED

SEP 29 1989

NOTES
SECTION
FOC

September 29, 1989

BY HAND DELIVERY

Ms. Donna Searcy

Secretary

Federal Communications Commission

1919 M Street, NW Room L-18

Washington, D.C. 20554

94-10

Re: Applications for Renewal of License
The Lutheran Church/Missouri Synod
Stations KFUD and KFUD-FM -- Clayton, MO

Dear Ms. Searcy:

Tendered herewith, on behalf of The Lutheran Church/Missouri Synod, licensee of Stations KFUD and KFUD-FM, Clayton, Missouri, are an original and two copies each of an application for renewal of license of each station. Included with each of the two applications is the following:

1. Application for Renewal of License, FCC Form 303-S;
2. Statement Concerning RF Radiation;
3. Broadcast Equal Employment Opportunity Program Report, FCC Form 396; and
4. Annual Ownership Report, FCC Form 323.

Kindly direct inquiries and copies of correspondence concerning these applications to undersigned counsel.

Very truly yours,

Marcia Cranberg
Marcia Cranberg

Enclosures

APPLICATION FOR RENEWAL OF LICENSE FOR
COMMERCIAL AND NONCOMMERCIAL AM, FM OR TV BROADCAST STATION

RECEIVED SEP 29 1989 NOTICES SECTION JCC	FEE NO: 05023954	For <u>Applicant</u> Fee Use Only
	FEE TYPE: <i>MFY</i>	Is a fee submitted with this application? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
	FEE AMT: <i>30.00</i>	If No, indicate reason therefor (check one box): <input type="checkbox"/> Nonfeasible application
	ID SEQ: <i>04</i>	Fee Exempt (See 47 C.F.R. Section 1.1112) <input type="checkbox"/> Noncommercial educational licensee <input type="checkbox"/> Governmental entity
For <u>Commission</u> Use Only: File No.		

1. Name of Applicant The Lutheran Church - Missouri Synod		4. Have the following reports been filed with the Commission:	
Mailing Address 85 Founders Lane		(a) The Broadcast Station Annual Employment Reports (FCC Form 395-B) as required by 47 C.F.R. Section 73.3612? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
City St. Louis	State MO	If No, attach as Exhibit No. _____ an explanation.	
ZIP Code 63105		(b) The applicant's Ownership Report (FCC Form 323 or 323-E) as required by 47 C.F.R. Section 73.3615? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
2. This application is for: <input checked="" type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV		If No, give the following information: Date last ownership report was filed _____ Call letters of station for which it was filed _____	
(a) Call Letters: KFUO	(b) Principal Community: City Clayton State MO		
3. Attach as Exhibit No. _____ an identification of any FM booster or TV booster station for which renewal of license is also requested.			

000002